The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)

Part – A

AQAR for the year (for example 2013-14) 2013-14

1. Details of the Institution

i. Details of the Histitution	
1.1 Name of the Institution	Shri Gosar Hansraj Gosrani Commerce & Shri Dharamshi Devraj Nagda BBA College .
1.2 Address Line 1	Shah BhagwanjiKacharabhai Education complex
Address Line 2	Ahead of Oshwal Circle,Nr.Gokulnagar,Indira Marg
City/Town	Jamnagar
State	Gujarat
Pin Code	361004
Institution e-mail address	Info.ghgbcom@oshwaleducationtrust.org Info.ddnbba@oshwaleducationtrust.org
Contact Nos.	02882563885/86
Name of the Head of the Institutio	n: Snehal Kotak Palan
Tel. No. with STD Code:	0288-3291156

Mobile:	9998001596
Name of the IQAC Co-ordinator:	Sandra Moss
Mobile:	09426901890
IQAC e-mail address:	iqac@oshwaleducationtrust.org
1.3 NAAC Track ID (For ex. MHCO) OR 1.4 NAAC Executive Committee No. (For Example EC/32/A&A/143 da This EC no. is available in the rig of your institution's Accreditation	& Date: ated 3-5-2004. th corner- bottom
1.5 Website address:	ghgddn.oshwaleducationtrust.org
Web-link of the AQAR:	L
For ex. http://www.	.ladykeanecollege.edu.in/AQAR2012-13.doc

Sl. No.	Cycle	Grade	CGPA	Year of	Validity
S1. NO.	Cycle	Grade	COFA	Accreditation	Period
1	1 st Cycle	В	71.10	17.10.2006	05
1	1 Cycle	Ъ	71.10		years
2	2 nd Cycle				
3	3 rd Cycle				
4	4 th Cycle				

1.7 Date of Establishment of IQAC: DD/MM/YYYY 08/01/2007.

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11submitted to NAAC on 12-10-2011)
i. AQAR 2007-08 19.02.2009
ii. AQAR 2008-09 30.11.2009
iii. AQAR 2009-10 21.12.2012
iv. AQAR 2010-11 18.04.2013
v. AQAR 2011-12 03.05.2013
vi. AQAR 2012-13 05.08.2015
1.9 Institutional Status
University State Central Deemed Private
Affiliated College Yes Vo No
Constituent College Yes No
Autonomous college of UGC Yes No
Regulatory Agency approved Institution Yes No
(eg. AICTE, BCI, MCI, PCI, NCI)
Type of Institution Co-education Men Women
Urban
Financial Status Grant-in-aid UGC 2(f) UGC 12B
Grant-in-aid + Self Financing Totally Self-financing
1.10 Type of Faculty/Programme
Arts Science Commerce Law PEI (Phys Edu)
TEI (Edu) Engineering Health Science Management
Others (Specify)
1.11 Name of the Affiliating University (for the Colleges) Saurashtra university

Autonomy by State/Central Govt. / University			
University with Potential for Excellence		UGC-CPE	
DST Star Scheme		UGC-CE	
UGC-Special Assistance Programme		DST-FIST	
UGC-Innovative PG programmes		Any other (Specify)	
UGC-COP Programmes			
2. IQAC Composition and Activities			
2.1 No. of Teachers	04		
2.2 No. of Administrative/Technical staff	0 4		
2.3 No. of students	0 2		
2.4 No. of Management representatives	02		
2.5 No. of Alumni	02		
2. 6 No. of any other stakeholder and community representatives	02		
2.7 No. of Employers/ Industrialists	02		
2.8 No. of other External Experts	0 2		
2.9 Total No. of members	20		
2.10 No. of IQAC meetings held			

1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

2.11 No. of meetings	with various stakehol	ders: No.	2	Faculty	02	
Non-Teachi	ng Staff Students	02 Alumni	02	Others	02	
2.12 Has IQAC recei	ved any funding from	UGC during the	year? Ye	es 🔲	No 🗸	
If yes, mer	ntion the amount	NA				
2.13 Seminars and Co	onferences (only quali	ity related)				
(i) No. of Semin	nars/Conferences/ Wo	orkshops/Symposia	a organized	l by the IQ	QAC	
Total Nos.	2 International	National	Sta	ate	Institution Level	2
(ii) Themes	Orientation for NAA Confidence multipli					
2.14 Significant Activ	vities and contribution	ns made by IQAC				
• To p	provide coaching in co provide counsellors to tart M.Com classes.					
2.15 Plan of Action b	y IQAC/Outcome					
The plan of acti	on chalked out by the	IQAC in the begi	nning of th	ne year tow	vards quality	
enhancement ar	nd the outcome achiev	red by the end of t	he year *			
Dlar	n of Action	Λ.	chievemen	ta		
Flai	Tof Action	A	cinevenien	ıs		
	intain service book	Maintai Ta start		2016		
	rt M.com ain club planner and		M.Com in is maintain			
acade	mic planner	publish	ed in the pr			
* Attach the A	Academic Calendar of	the year as Annex	xure.			
2.15 Whether the AQ	AR was placed in stat	tutory body	Yes 🗸	No		
Managen			y other bod	ly		
Provide th	ne details of the action	taken				
•	Efforts towards comp Guiding students for of	competitive exam	s	of project	t ranorts	

Part - B

Criterion-I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number existin Program	g p	Number or ogrammes a during the y	dded	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD						
PG						
UG	2					
PG Diploma						
Advanced Diploma						
Diploma						
Certificate						
Others						
Total						
Interdisciplinary						
Innovative						
			rimester	2		
		1	Annual			
3 Feedback from stake	holders*	Alumni	✓ Pare	ents [✓ Employers	Students 🗸
(On all aspects)				_		
(On all aspects) Mode of feedba	ck :	Online	Manu	ıal	Co-operating	schools (for PEI)
Mode of feedba			Iviano	ıal	Co-operating	schools (for PEI)
Mode of feedba	is of the feed	dback in	the Annexure	L		L
Mode of feedba	is of the feed	dback in	the Annexure	L		L
Mode of feedbar analysis Whether there is any	is of the feed	dback in	the Annexure	syllab	i, if yes, mention t	L
Mode of feedba Please provide an analysi 4 Whether there is any	is of the feed	dback in	the Annexure	syllab	i, if yes, mention t	L

Criterion - II

2. Teaching, Learning and Evaluation

2.1	Total No. of
per	manent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
33	21	5		7

2	2	Nο	of	permanent	faculty	with	Ph D
Ζ.	. ∠	NO.	ΟI	permanem	racuity	with	PII.D.

03

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

R V R V R V R V R V 5 5	Asst. Professors				Profes	sors	Others	3	Total	
5 5	R	V	R	V	R	V	R	V	R	V
1 1 1 1 1 1 1 1 1 1 1 1 1							5		5	

2.4 No. of Guest and Visiting faculty and Temporary faculty

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended		4	
Presented papers	20	8	
Resource Persons			

- 2.6 Innovative processes adopted by the institution in Teaching and Learning:
 - Management games,
 - Case studies
 - Practical topics for assignments and presentations
 - Open book class tests
 - Motivational videos
- 2.7 Total No. of actual teaching days during this academic year

165	

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Online attendance Online MCQ On line faculty feedback

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

1			

2.10 Average percentage of attendance of students

2.11 Course/Programme wise distribution of pass percentage :

Title of the Programme	Total no. of students appeared	Division Distinction % I % II % III % Pass %				
B.Com	805	50.81		28.57	2.36	18.26
BBA	389	41.65		32.65	3.60	22.11

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

- New and innovative teaching –learning techniques are encouraged
- Student feedback is taken at the end of the year.

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	
UGC – Faculty Improvement Programme	01 STTP
HRD programmes	
Orientation programmes	
Faculty exchange programme	
Staff training conducted by the university	02
Staff training conducted by other institutions	01
Summer / Winter schools, Workshops, etc.	
Others	05

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	14			
Technical Staff	4			

Criterion – III

University/ College

Any other(Specify)

Total

Students research projects (other than compulsory by the University)

3. Research, Consultancy and Extension

	nitiatives of the IQAC in Sensi			nate in the instituti	ion
	 Appreciation of faculty Encouraged to present Reimbursement of exp Duty leave Organise Faculty deve 	y during And papers and penses	nual Day write for books.		
3.2	Details regarding major pro	jects			
		Completed	Ongoing	Sanctioned	Submitted
	Number				
	Outlay in Rs. Lakhs				
3.3	Details regarding minor pro	ojects			
	(Completed	Ongoing	Sanctioned	Submitted
	Number				
	Outlay in Rs. Lakhs				
3.4	Details on research publicat	tions	International	National	Othors
	Peer Review Journals		International	National	Others
	Non-Peer Review Journals		07	02	
	e-Journals	S	07	02	
	Conference proceedings				
	Conference proceedings				
3.5 D	retails on Impact factor of publ	ications:			
	Range Average		h-index	Nos. in SCOPU	
3.6 R	esearch funds sanctioned and i				
	Nature of the Project	Duration Year	Name of the funding Agend	0	Received
	Major projects				
	Minor Projects				
	Interdisciplinary Projects				
	Industry sponsored				
	Projects sponsored by the				

3.7 No. of books published	l i) W	ith ISF	BN No.	53	Ch	apters in	Edited Bo	ooks 14	
3.8 No. of University Depa			ISBN No						
,	UGC- DPE	_		CAS			ST-FIST BT Scher	me/funds	
3.9 For colleges	Auton	· · L		CPE CE		<u>]</u> =	BT Star S	<u></u>	
3.10 Revenue generated th	rough (consult	ancy	NIL					
3.11 No. of conferences		Leve	el	Internation	nal	National	State	University	College
anaanimad hardha Taatita	.4:	Numl							
organized by the Institu	uuon	Spon	soring cies						
3.12 No. of faculty served	as expe	erts, ch	airperson	s or resourc	ce pe	rsons	02		
3.13 No. of collaborations		I	nternatio	nal	Nati	ional [Any other	
3.14 No. of linkages create	ed durir	ng this	year					_	
3.15 Total budget for resea	arch for	curren	it year in	lakhs :					
From Funding agency			From I	Managemen	t of	Universit	y/College	0.47	
Total	0.47								_
216N 6	1.11								
3.16 No. of patents receive	eu mis	year	Type	of Patent	Λ	nliad	Nu	mber	
			National	l		oplied canted			
			Internati	onal	Ap	pplied			
			inciliati	. VIIIII	_	ranted			
			Comme	rcialised		pplied			
					Gr	anted			

3.17 No. of research awards/ recognitions	received by faculty and research fellows
Of the institute in the year	

Total	International	National	State	University	Dist	College

3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them				
3.19 No. of Ph.D. awarded by faculty from the In	nstitution			
3.20 No. of Research scholars receiving the Fello	owships (Newly enrolle	ed + ex	xisting ones)	
JRF SRF	Project Fellows		Any other	
3.21 No. of students Participated in NSS events:				
	University level		State level	
	National level		International level	
3.22 No. of students participated in NCC events:	:			
	University level		State level	
	National level	02	International level	
3.23 No. of Awards won in NSS:				
	University level		State level	
	National level		International level	
3.24 No. of Awards won in NCC:				
	University level		State level	
	National level	02	International level	

3.25 No. of Extension activities organized				
University forum College for	orum			
NCC NSS		Any of	her	
3.26 Major Activities during the year in the sphere Responsibility	e of extensio	n activities and Ins	stitutional Soc	ial
• Tree Plantation				
Vote for Earth-Cycle ral	ly			
Disaster Management of	Search & R	escue training Pro	gramme	
• Thalessemia Awareness	✓ up	camp		
Donation at Ram Roti A	shram			
Criterion – IV 4. Infrastructure and Learning Resor 4.1 Details of increase in infrastructure facilities:	ırces			
Facilities	Existing	Newly created	Source of Fund	Total
Campus area	10 acres		self	10 acres
Class rooms	28			28
Laboratories	05			05
Seminar Halls	01			01
No. of important equipments purchased (≥ 1-0 lakh) during the current year. Value of the equipment purchased during the year (Rs. in Lakhs) Others				

Use of SOUL INFLIBNET

Webmail

4.3 Library services:

2013-14

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	02	615			02	615
Reference Books	1052	100885			1052	100885
e-Books						
Journals	46	56051			46	56051
e-Journals						
Digital Database						
CD & Video	99				99	
Others (specify)	30	30083			30	30083

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	336	05	40mbps	5 labs	318	02		16
Added	60		2mbps		60	0		23
Total	396	05	42mbps		378	02		39

4.5 Computer, Internet access, training to teachers and students and any other programme for technology

upgradation (Networking, e-Governance et	tc.)	
4.6 Amount spent on maintenance in lakhs:		
i) ICT	286996	
ii) Campus Infrastructure and facilities	906178	
iii) Equipments	968756	
iv) Others		
iv) Saleis		
Total:	2161933	

Criterion - V

5. Student Support and Progression

- 5.1 Contribution of IQAC in enhancing awareness about Student Support Services
 - The prospectus is given to all new students and this act as a handy tool to apprise the students about all services provided by the college.
 - The college website is another arena for accessing information about the college by the students, parents and Alumni.
- 5.2 Efforts made by the institution for tracking the progression
 - Updates on college website
 - Personal contacts through phones.
- 5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
1235	-	-	-

(b) No. of students outside the state

61

(c) No. of international students

Men

Women

No	%
547	44.3

Last Year						T	his Yea	ır			
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	
1057	12	2	209		1280	975	15	04	241		1235

Demand ratio 1.3:1 Dropout % 6.48

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

No. of students beneficiaries

5.5 No. of students qualified in these examinations

NA

NET

SET/SLET

GATE

CAT

IAS/IPS etc

State PSC

UPSC

Others

Gateway toSeminar onBusiness reSeminar on	how to prepare a resun corporate world –Semi –Certified financial pla lation conference developing presentatio Personality Developme	nar anner n skills		
Vo. of students benefitted	120			
7 Details of campus place	ement			
	On campus		Off Campus	
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Pla	iced
02	25	01		
9 Students Activities	t- Rescue Training Programmes participated in Sports,		vents	
State/ Universi	ty level 14 Na	tional level 08	International level	-
No. of students	participated in cultural	l events		
State/ Universi	ty level 140 Na	ational level 22	International level	-
5.9.2 No. of medals	/awards won by student	ts in Sports, Games	and other events	
Sports : State/ Univers	ity level 16 Na	ational level	International level	-
Cultural: State/ Univers	ity level 22 Na	ational level 03	International level	_

	Number of students	Amount
Financial support from institution	6	62950.00
Financial support from government	4	6685.00
Financial support from other sources	-	-
Number of students who received International/ National recognitions	-	-

5.11 Student organised / initiative	es			
Fairs : State/ University level	National level		International level	
Exhibition: State/ University level	National level		International level	
5.12 No. of social initiatives unde5.13 Major grievances of students (6			
<i>y E</i>				

Criterion - VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

<u>Vision</u>: Our vision is to develop this college into an excellent centre to provide quality education in commerce and management to the students to make them mature and balanced persons who can meet the challenges of this dynamic world and play their roles in creating a better world.

<u>Mission</u>: Moulding minds is our mission

6.2 Does the Institution has a management Information System

Yes, Library- SOUL INFLIBNET ERP software Complaint Management system

Complaint Management system

Feedback portal Webmail facility

- 6.3 Quality improvement strategies adopted by the institution for each of the following:
 - 6.3.1 Curriculum Development

As ours is an institution affiliated to Saurashtra University, we follow the course structure as designed by the University.

- 6.3.2 Teaching and Learning
 - Motivation for self learning
 - Interactive learning
 - Collaborative learning

6.3.3 Examination and Evaluation

- Power point multimedia presentations
- On line MCQ on indigenously prepared software
- Periodical tests

6.3.4 Research and Development

- Motivated to attend seminar and conferences.
- Granting leave and funding support for attending seminars and conferences.
- Conducting STTP

6.3.5 Library, ICT and physical infrastructure / instrumentation

- Creation of Library blog
- Monitoring the campus through CCTV
- Efficient utilization of software as OPAC.

6.3.6 Human Resource Management

- Refurbished staffroom with separate cubicles.
- Facility to provide laptops /desktop to staff.
- Provision for leave to attend seminars and conferences.

6.3.7

- Selection based on scholastic grades.
- Through advertisements, demo lectures and feedback of students.

6.3.8 Industry Interaction / Collaboration

- Guest lectures by Industrialists.
- Organising visits by students to Industries.
- Placement opportunities through contacts with industries.

6.3.9 Admission of Students

- Raising the percentage for admission.
- Preparing Merit list
- Counselling to students along with parents.
- Organising Parents' Meet

Teaching	
Non	
teaching	

		Students	50% concession t	to students							
6.4 Wel	fare schemes for		with A1 grade stu	idents.							
			1								
6.5 Tota	al corpus fund generat	ed 67398	800/=								
6.6 Whe	ether annual financial	audit has been	done Yes	V No							
6.7 Wh	ether Academic and A	dministrative A	Audit (AAA) has	been done?							
	Audit Type	Ext	ternal	Inter	rnal						
		Yes/No	Agency	Yes/No	Authority						
	Academic	Yes	KCG								
	Administrative	Yes	KCG								
6.8 Does the University/ Autonomous College declares results within 30 days? For UG Programmes Yes No For PG Programmes Yes No											
6.9 Wha	at efforts are made by	the University	/ Autonomous Co	ollege for Exami	nation Reforr	ns?					
	Ours is a self financed college affiliated to the Saurashtra University.										
6.10 WI	hat efforts are made by	y the Universit	y to promote auto	nomy in the affi	lliated/constit	uent colleges?					
 Autonomy: In conducting and Evaluating Internal Exams. In organising industrial visits and preparing project reports. Guiding students in preparing project report, and in viva voce. 											
6.11 Ac	tivities and support fro	om the Alumni	i Association								
	Orientar	updates to partion for parents		attendance.							

- 6.12 Activities and support from the Parent Teacher Association
 - Industrial training to students in industries headed by Alumni
 - Making their Alma Mater their career builder by joining as faculty of the college.
 - Helping during exams as supervisors.
 - Conducting guest lectures.
 - Regular feedback
 - Participation in mega events of the college
- 6.13 Development programmes for support staff

Spoken English Classes

- 6.14 Initiatives taken by the institution to make the campus eco-friendly
 - Reduce the use of paper.
 - Every year tree plantation programmes in the city
 - Campus cleaning by the students
 - Propagation of save fuel through cycle rally.

Criterion - VII

7. Innovations and Best Practices

- 7.1 Innovations introduced during this academic year which have created a positive impact on the Functioning of the institution. Give details.
 - On line faculty feedback.
 - On line student portal
 - Inter college/school talent event-Talent o Fiesta
 - Complaint management System.
- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the Beginning of the year
 - Proper planning for the timely completion of syllabus.
 - Adherence to the Academic planner.
 - Timely completion of activities as given in the prospectus.
- 7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)

Given in Annexure(ii)

*Provide the details in annexure (annexure need to be numbered as i, ii,iii)

- 7.4 Contribution to environmental awareness / protection
 - Cycle Rally-A Save Fuel campaign.
 - Tree plantation and cleanliness drive.
 - Move towards paperless environment.
 - Solar powered lights installed..
 - Waste water management for gardening.

7.5 Whether environmental audit was conducted?	Yes	No	
7.6 Any other relevant information the institution wis	shes to au	. (Tor example 5W	VOT Analysis)
Given in Annexure (iii)			

8. Plans of institution for next year

Academic : To start M.Com

Infrastructure : to construct an annexure building to house the library& Gym

Name: Mrs Sandra Moss Name: Mrs Snehal KotakPalan

Signature of the Coordinator, IQAC

Signature of the Chairperson, IQAC

Annexure I

Abbreviations:

CAS - Career Advanced Scheme

CAT - Common Admission Test

CBCS - Choice Based Credit System

CE - Centre for Excellence

COP - Career Oriented Programme

CPE - College with Potential for Excellence

DPE - Department with Potential for Excellence

GATE - Graduate Aptitude Test

NET - National Eligibility Test

PEI - Physical Education Institution

SAP - Special Assistance Programme

SF - Self Financing

SLET - State Level Eligibility Test

TEI - Teacher Education Institution

UPE - University with Potential Excellence

UPSC - Union Public Service Commission

Annexure (ii)

Best Practice I

1 Title of the Practice Building responsible citizens who will contribute to the society

2 Goal

Keeping in mind the mission of the college, 'Moulding Minds is our Mission', the college endeavours to give the students ample opportunities to discover and enhance their talents through the various extracurricular and co curricular activities. It is our endeavour to help students become people of strong integrity.

3 The context

The college realized that students can complete the curriculum by self study or by attending coaching classes but they fall short, in building values and attitudes, team spirit and confidence in short the grooming of a good personality. It is the mission of the college to bridge this lacuna by conducting various activities and assigning responsibility.

4 The Practice

During the three years that the student spends in the college he is exposed to a host of activities ranging from literary, business, environment, social service, IT and sports. A s the students participate in the various extracurricular activities he discovers his talent and develops the same thus giving him a well rounded personality when he leaves the college.

5 Evidence of success

Many of the students who seek admission in our college come from the vernacular. Language is the major problem they face, yet with a little prodding and encouragement the students begin to find their confidence and by the time they reach Sem VI they are ready for the challenges of life. The tangible results are seen in the fact that many companies like ICICI, HDFC, C S Bank and TCS have approached the college for young recruits because they know the quality of the students.

6 Problems encountered and resources required

The main problem is the initial hesitation among the students, in the first and second SEM they have an attitude of wait and watch, in the third and fourth SEM they gear up and in the IV and V SEM they are vying for the coveted trophies .A dedicated staff who comes up with innovative ideas and executes the same are our valuable resource.

7 Notes

The values that the college instills may not be very tangible but they will show up in course of time

Best practice II

1 Title of the practice

Empowering the students

2 Goal

Our goal of empowering students is well explained by this Chinese proverb, "Tell me and I'll forget; show me and I may remember; involve me and I'll understand."

The Context

We realized the students in the age group of 18-21 want to explore themselves, they want to do and learn and by empowering students, we can engage the students and provide a more democratic learning experience and discover the most powerful resource in our classrooms.

4 The Practice

We have Eight Clubs headed by students and guided by the faculty. Organizing activities for the club ,managing students, planning and preparing and encountering several impediments helps them to learn a few lessons of life especially the art and importance of planning. Students perform each activity with some accuracy. The faculty make the tasks clear and explain what steps to take and in what order. They do it by identifying relevant resources and they do it by supporting student effort.

5 Evidence of success

Each club on an average conducts five activities and the students learn from each experience. The teachers' Day celebration is an, 'all student organized event' and they have always given the faculties a gift of surprise by their wonderful and well planned out event, which involves money management, programme sequence, maintaining order and discipline and involving the students too. It is realized that the more choice they have the more empowered they become.

6 Problems encountered and resources required

The problems are few such as, sometimes there is less management skills but the problem becomes a good learning experience, visibly proving to the students that the fundamental of planning and organizing are not mere bookish stuff but lessons of life.

Faculties who can motivate students into doing a particular task and a group of students are the greatest resource required.

7 Notes

When students are empowered they learn more and they learn better. They feel they are capable of doing a particular task

SWOT Analysis

Strength:

- Faculties are members on the board of studies.
- Indigenously prepared software for MCQ test.
- Placement offers from TATA consultancy services, HDFC, ICICI, SWAN food Ltd and Brass parts industries.
- Appointment of Class counsellors.
- On line attendance marking system.
- Decentralisation of activities through clubs and cells.
- A clean, green, wide, and open campus.

Weakness:

- Underutilised space and infrastructure.
- A separate sports structure with facilities for indoor sports, (now within the college building).

Opportunities:

- To start coaching for competitive exams.
- To organise more seminars and conferences both for the staff and the students.

Threats/Challenges:

- To get research scholars to address the faculties.
- To maximise use of the space and resources.

Feedback Analysis

FEEDBACK - Consolidated year 2013-14											
Attribute Detail	SANDRA MOSS	USHA PANCHOLI	AMISHA RANA	THOONKUZHIYIL MATHEW	SANJAY DATTANI	CHINTAN VORA	KHUSHBOO MALDE	SHILPA BHATT	NISHA PUNJANI	AQSA KHATRI	GAURAV MEHTA
Communication Skills (In terms of articulation and comprehensibility)	8.8	7.7	7.9	6.88	8.3	7.4	6.7	7.6	7.3	8.7	8.3
Interest generated by the teacher on the subject	8.4	7.4	7.9	6.81	8.4	7.3	6.7	7.6	7	8.7	8.2
Knowledge base of the teacher (as perceived by you)	8.6	8	8.1	7.36	8.4	7.5	7	7.9	7.2	8.8	8.3
Sincerity / Commitment of the teacher	8.5	7.8	8.1	7.32	8.3	7.4	6.9	7.6	6.9	8.6	8.1
Punctuality of the teacher	8.2	7.5	8.1	7.56	8.3	7.3	6.7	7.7	6.8	8.5	8
Power to control the class	8.4	6.5	7.4	6.52	8.4	7.5	7.4	7.8	7.7	8.6	7.9
Ability to integrate course material with environment/other courses	8.4	7.3	7.8	6.89	8.2	7.3	6.7	7.5	6.9	8.4	8
Ability to relate theory into application skills	8.3	7.4	7.8	6.97	8.2	7.3	6.6	7.5	6.8	8.5	8
Accessibility of the teacher in and out of the class (includes availability of the teacher to motivate outside class discussion)	8.4	7.6	7.9	7.02	8.3	7.3	6.5	7.5	6.6	8.5	7.9
Ability to design quizzes / examinations / assignments / projects to test understanding of the course	8.2	7.3	7.7	6.8	8	6.9	6.2	7.2	6.9	8.4	8.1
Provisions of sufficient timely feedback	8.3	7.4	7.9	6.84	8.2	7.2	6.4	7.6	6.8	8.5	8
Overall rating	8.5	7.8	8	7.42	8.4	7.5	6.7	7.9	7.1	8.7	8.3
TOTAL in %	84	75	79	70.3	83	73	67	76	70	86	81

Attribute Detail	VIJAY PARMAR	SNEHA SUMARIA	JAYESH GORI	KRUPA TRIVEDI	SANJEET TIWARI	JIGNA VYAS	NISHANT BAROT	GUNJAN SHUKLA	POORVEE MALDE	MITAL RAITHATHA	NIVYA VISARIYA	UMANGI SHAH
Communication Skills (In terms of articulation and comprehensibility)	6	8.1	7.9	7	6	6.7	9.1	6.6	7.9	7.5	7.4	7.5
Interest generated by the teacher on the subject	6	7.9	8	7	6	6.8	9.1	6.4	7.9	7.2	7.4	7.4
Knowledge base of the teacher (as perceived by you)	6.3	8.3	8.3	7.2	5.9	6.9	9.2	6.6	8.1	7.6	7.5	7.3
Sincerity / Committement of the teacher	6	7.9	7.8	7	5.8	6.9	9.2	6.5	7.9	7.4	7.5	7.4
Punctuality of the teacher	6	7.9	7.8	6.9	6	6.9	9.1	6.8	8.1	7.6	7.7	7.3
Power to control the class	6.5	8.4	7.7	7.4	6.1	6.6	9.2	6.4	8	7.6	7	6.7
Ability to integrate course material with environment/other courses	5.9	7.8	7.8	6.9	5.6	6.7	9.2	6.5	7.9	7.4	7.3	7
Ability to relate theory into application skills	5.9	7.8	7.9	7	5.6	6.7	9.2	6.5	7.8	7.3	7.3	7.2
Accessibility of the teacher in and out of the class (includes availability of the teacher to motivate outside class discussion)	5.9	7.7	7.8	6.8	5.7	6.9	9.1	6.6	7.8	7.3	7.4	7.2
Ability to design quizzes / examinations / assignments / projects to test understanding of the course	6	7.6	7.7	6.9	5.5	7.3	9.1	6.3	7.8	7.3	7.2	7.1
Provisions of sufficient timely feedback	5.9	7.6	8	6.8	5.7	6.7	9.2	6.4	7.8	7.1	7.5	7.2
Overall rating	6	8.1	8.2	7.3	6.1	7.1	9.3	6.8	8	7.6	7.7	7.5
TOTAL in %	60	79	79	70	58	69	92	65	79	74	74	72